

Local Firefighter Pension Board

FIREFIGHTER'S PENSION BOARD ANNUAL REPORT

Report of the Scheme Manager

Agenda Item No: 8

Date: 14 March 2018

Purpose of Report:

To consider the draft Annual Report to be presented to Policy and Strategy Committee on 11May 2018.

Recommendations:

To approve the draft Pension Board Annual Report to be presented to Policy and Strategy Committee on 11 May 2018.

CONTACT OFFICER

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1. BACKGROUND

1.1 The Fire Authority is the Scheme Manager for the firefighter pension schemes, which is a role defined by the Pension Act 2014. The day to day responsibilities of the Scheme Manager are delegated to the Head of Finance post. The purpose of the Annual Report is to ensure that Fire Authority are kept informed about the activities of the Local Firefighter Pension Board to date.

REPORT

- 2.1 The draft Pension Board Annual Report for the year ending 31 March 2018 is attached at Appendix 1. It provides updates on the main issues surrounding pensions and Board activity during the year.
- 2.2 The report contains a section on Board member training and an updated training record will be included in the final report.
- 2.3 The report notes that there remains a vacancy for the Substitute Employer representative.

3. FINANCIAL IMPLICATIONS

There are no financial implications arising directly from this report. Any financial implications for the Authority will be reported to the Finance and Resources Committee.

4. HUMAN RESOURCES AND LEARNING AND DEVELOPMENT IMPLICATIONS

There are human resources implications arising directly from this report, in that pension matters affect most employees. HR department staff are fully involved in pension issues to ensure that human resources implications are taken into account.

5. EQUALITY IMPACT ASSESSMENT

An equality impact assessment has not been carried out as this is not a new policy.

6. CRIME AND DISORDER IMPLICATIONS

There are no crime and disorder implications arising from this report.

7. LEGAL IMPLICATIONS

The Public Service Pensions Act 2013 introduced a framework for the governance and administration of public service pension schemes. This report aims to fulfil the requirement for Pension Board members to assist the Scheme Manager in ensuring that effective administration arrangements are in place.

8. RISK MANAGEMENT IMPLICATIONS

The Annual Report forms part of the reporting process relating to risk management.

9. RECOMMENDATIONS

To approve the draft Pension Board Annual Report to be presented to Policy and Strategy Committee on 11 May 2018.

10. BACKGROUND PAPERS FOR INSPECTION (OTHER THAN PUBLISHED DOCUMENTS)

None.

BECKY SMEATHERS SCHEME MANAGER